



AAUW PALM BEACH COUNTY BRANCH

1734 S. Congress Ave., Palm Springs, FL 33461

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Notes and Whatnots

We had a very merry Holiday Party!! The food was really good and the pianist, Jerome Ardito, was terrific at getting the choir started.

This month we are going to Duffy's Saturday, **January 19** (note the date change) at the northwest corner of Federal Highway and Linton Ave in Delray Beach. There is a shopping center there and Duffy's is close to Linton. Order from the menu, and you can look online for the food offerings. Parking is free in the lot. We need your RSVP by Wed, 1/16 – vmackk69@gmail.com.

This month's meeting will feature our own Carol Watson! She has a wealth of experience studying, teaching, and presenting information geared toward helping women understand their situations and how they can proceed toward their respective goals. You will be interested in hearing her observations and suggestions – you might want to bring pen and paper.....

Please bring your donations for the Fund Raiser to be held in February, to the January Meeting. This will greatly help the committee getting things organized and set up for the Fund Raiser!

Remember our Fund Raiser is to help Tech Trek and NCCWSL to expand young women's educational horizons and help train young women students for management and leadership roles. We are paying it forward and hope our efforts will make real differences for the future of both women and men. When you educate a man, you educate a man. When you educate a woman you educate a family. Won't it be nice when educating men and women will both educate the family.

Notes

Happy Happy January Birthdays!

**Marlene Block
Francesca Huneus**



**Join Us For
Our January Meeting**

Where: Duffys in Delray
When: Saturday, 1/19/19
Time: Noon, 12 p.m.
Directions: 1750 S. Federal
– northwest corner Federal
and Linton

Please RSVP to:
vmackk69@gmail.com
Virginia Brooks
as always, we need your
RSVP by Wed.

Dr. Carol Watson is Professor Emeritus of Management and Leadership, Rider University, College of Business Administration. Before joining Rider, she taught at the Graduate School of Management, Rutgers University, and at the Tuck School, Dartmouth College. She has taught at the undergraduate, MBA, Executive MBA, and Ph.D. levels. Her degrees include a BA in economics from the University of Akron, an MA in personality psychology from Stanford University, an MS and Ph.D. in social and organizational psychology from Columbia University, and an Ed.S. in counseling psychology from Rider University.

Dr. Watson has won awards and recognition for her innovative and effective research and teaching. She has published numerous articles in scholarly journals and presented her research at many scholarly and professional conferences. Her work on androgyny, women leaders, the impact of power and gender on negotiation success, and sustainability has taken awards from state and national organizations. Courses she has taught include management, leadership, organizational development, negotiation, team management, management skills, and career management.

Besides teaching and research, Dr. Watson has helped a variety of individuals and organizations enhance performance through consultation, coaching, and management training.

In 2012 Dr. Watson founded Careertransitions.co, LLC, and provides career and life coaching to clients in early, mid-, and late career stages. Since 2016 she has also served as Coordinator for the Stephen Ministry Program, a lay-ministry of healing through listening, at St. Gregory's Episcopal Church in Boca Raton, FL.

Check This Out

Turn on your computer; Go to AAUW website; Go to Events; Go to Salary Workshops

Read through the goal set by AAUW to help women start successfully in their careers as well as progress financially. Goal set is rather impressive, don't you think?. Do you want to be part of the process – you can do lots from home?. Check it out.....



Legal News from AAUW National
Compiled by Betty Rigdon

AAUW has signed onto 3 Amicus Briefs:

Tudor v Southeastern Oklahoma State University

Hearing to be held before US Court of Appeals for Tenth Circuit

Case addresses whether failure to reinstate Rachel Tudor at SOSU disregards Title VII's preference for reinstatement as a remedy after employee has experienced discrimination

Tudor who had transitioned from male to female had been terminated after she failed to receive tenure at SOSU

Jury found that failure to receive tenure was due to sex discrimination and retaliation and she was awarded monetary compensation

She appealed as she felt that reinstatement of her job should have been given

AAUW signed on as it supports civil rights for LGBTQ community and advocates for equal pay and benefits

Kollaritsch v Michigan State Board of Trustees

Case to be held in US Court of Appeals for the Sixth Circuit

Case seeks to clarify when a university's liability for deliberate indifference under Title IX is triggered

Four young women were sexually assaulted by male students while attending MSU and reported assaults to MSU

MSU failed to conduct prompt investigations, failed to provide services to women or academic or safety plans and failed to inform them of their right to participate in hearings or appeals

Women sued in US District Court, W.D., Michigan, Southern Division and court held that MSU's Board of Trustees were deliberately indifferent to reports of sexual assault

MSU is appealing as it contends that it can only be held liable if its deliberate indifference caused the women to be sexually assaulted or harassed again

Gordon v United States

This case is set to challenge interpretation of Equal Pay Act of 1963 (EPA)

It will be heard before en banc (full) panel of US Court of Appeals for the Federal Circuit

Gordon and Maxwell were doctors in Dept. Of Emergency Medicine of the Central Arkansas Veterans' Healthcare System in Little Rock

Plaintiffs sued that they were not paid wages equal to 3 male colleagues

A panel of the Federal Circuit upheld lower court's dismissal of this case on summary judgement

Stating plaintiffs failed to establish that pay difference was based on "historically or presently based on sex"

This ruling now requires additional proof that will result in the dismissal of EPA claims and creates unnecessary legal burden to challenge gender pay discrimination

AAUW supports cases that argue for robust interpretation of EPA and is also fighting to update and strengthen the law through support of Paycheck Fairness Act

BOOK CLUB NEWS

By Virginia Farace

The Rent Collector by Camron Wright will be discussed on Friday, January 18 at 2:00 pm at the Palm Springs Library. Amy Schwed will lead the discussion.

Survival for Ki Lim and Sang Ly is a daily battle at Stung Meanchey, the largest municipal waste dump in all of Cambodia. They make their living scavenging recyclables from the trash. Life would be hard enough without the worry for their chronically ill child, Nisay, and the added expense of medicines that are not working. Just when things seem worst, Sang Ly learns a secret about the bad-tempered rent collector who comes demanding money--a secret that sets in motion a tide that will change the life of everyone it sweeps past.

The Rent Collector is a story of hope, of one woman's journey to save her son and another woman's chance at redemption.

The February book is **In the Midst of Winter** by Isabel Allende.

In December Book Club members enjoyed a holiday lunch at the Atlantis Grill. They played a fun game based on the books read during the year. Also they exchanged new wrapped books in the spirit of the holiday.



Left to right: Jackie Winchester, Donna DeSesa, Adrienne Leaf, Mary Swieskowski, Amy Schwed, Virginia Farace, and Donna

As always, new members are welcome. If you are interested, please email Virginia at AAUWFLfarace@gmail.com to receive a copy of the Book Club Guidelines and a list of past titles.

Palm Beach Branch County AAUW Monthly Financial Statement

Beginning Balance 12/1/2018	\$7,153.12
Receipts	
Total Receipts	\$0.00
Disbursements	
Office Supplies	\$69.80
Lunch for Tech Trek student & parent	\$28.21
Croquet Club meals	<u>\$40.00</u>
Total Disbursements	\$138.01
Ending Balance 12/31/2018	\$7,015.11
Certificate of Deposit redeemed	\$7,354.80
Add back:	
Check written but not yet cashed	\$69.80
Bank Balance 12/31/2018	\$14,439.71

Prepared by Linda Newton Branch Director for Finance

Save the Dates!

BRING A FRIEND TO THE MEETINGS AND ACTIVITIES

January 19, 2019	Duffy's Delray	Women in Leadership
Please bring your donations for the Feb. Fund Raiser to this January meeting!		
February 9, 2019	Lake Worth Golf Club	International Food and Fashion
March 9, 2019	TBA	Self Defense and Personal Protection
April 13, 2019	Hacienda	Annual Meeting and Election
May 4, 2019	Cornell Museum	Installation and museum tour
		5:00p.m. dinner at Dada Delray Beach

2018-2019 Officers

Co-President: Susan Berlin and Virginia Farace

Secretary: Carol Watson

Program: Marlene Block and Melissa Sackl

Co-Membership: Barbara Wagner and Donna Artes

Finance: Linda Newton

Co-Communications: Virginia Brooks and Faith Campbell

Development: Betty Rigdon and Maribel Valdez

