



AAUW PALM BEACH COUNTY BRANCH

1734 S. Congress Ave., Palm Springs, FL 33461

<http://palmbeach-fl.aauw.net/> T: (561) 642-4720

Notes and Whatnot

Last month, after satisfying our palates at Grato, we went on to satisfy our spirits at the Norton Museum. Carol Ann Sutton led us to information about the museum's displays, as well as a new appreciation for artistic creativity.

This month, on May 19, we will be lunching at Callaro's Steak House where we will elect and install our new officers. Choose your lunch from the Callaro's menu. Parking is on the street, and the streets are one way – don't want anyone to have an unpleasant surprise.

Branch Board Nominations

It's that time of year for members to step up and offer themselves for nomination to the Branch Board of Directors. The offices to be filled for two-year terms are: President, Director for Membership, Director for Communications and Director for Development.

Duties and responsibilities of these positions are covered in our branch bylaws which are printed in the red directory you all received this year.

Nominees are: Co-President: Susan Berlin & Virginia Farace;
Co-Membership: Barbara Wagner & Donna Artes;
Co-Communications: Virginia Brooks & Marlene Block;
Co-Development: Betty Rigdon & Maribel Valdez

Election will be held at the May 19 luncheon where additional nominations may be made from the floor with the consent of the nominees. Installation of new officers will be held after the election.

Happy Happy May Birthdays!

**Adrienne Leaf
Lisa De Marinis**



**Join Us
For Lunch-
May 19, 2018**

Where: Callaro's Steak House, 717 Lake Ave., Lake Worth FL, 33460
561-588-9730 Phone

When: Noon

Directions: Route 1 to east (toward the ocean) onto Lake Ave. Corner of So.J Street and Lake. Remember the streets are one way – street parking.

Please RSVP to:
Virginia B
vmackk69@gmail.com or
561-271-5277
as always, we need your RSVP

Educational and Legal News from AAUW National

Compiled by Betty Rigdon

AAUW to train 10 million women to negotiate salaries by 2022 through Work Smart program

"It's Negotiable: A Salary Skill Builder" is an online preview of full online version of Work Smart- due out this year

Women's Policy Research shows that US economy would produce additional \$512 billion in income if women received equal pay

McKinsey study showed \$12 trillion could be added to global GDP by 2025 with stronger gender equity practices in workplace

Plan advocated by AAUW to close gender pay gap includes 3 points

Need strong federal and state pay equity laws

Updates needed to Equal Pay Act of 1964 and Title VII of the Civil Rights Act
39 states and Washington, D.C. considered pay legislation in 2018

Change employer practices and break down barriers for women

Examples: conduct pay audits within companies and ban use of prior salary histories to determine salary

Support women in advocating for selves

Leaders in Boston, Washington, D.C., Tempe, San Francisco, Long Beach and Commonwealth of Massachusetts have collaborative initiatives with AAUW to use Work Smart in their areas to train women

Update on Rizo v Fresno County Office of Education

US Court of Appeals for Ninth Circuit reversed decision of lower court- stated that prior salary alone cannot justify a pay differential

Decision affects employers in this court's jurisdiction

Paycheck Fairness Act that is pending in Congress would ban use of salary history nationwide and provide updates to strengthen the Equal Pay Act of 1963

AAUW signs onto 3 new Amicus Briefs

Horton v Midwest Geriatric Management (MGM), LLC

Case to be heard by US Court of Appeals for Eighth Circuit

Case will determine if employers that discriminate against lesbian, gay and bisexual employees are in violation of Title VII's prohibition against discrimination "because of sex"

Horton is a gay man who received job offer from MGM, but offer was revoked after learning that he is gay

Lamley v Missouri Commission on Human Rights

Case to be heard by Missouri Supreme Court

Case is like Horton case

Lamley is a gay man who alleges that his employer discriminated against him because his behavior and appearance contradicted male sex stereotypes

Cont. on next page

Jock v Sterling Jewelers

Class action lawsuit to be heard by US Court of Appeals for Second Circuit
Class consists of women who are current or former employees of Sterling Jewelers
Although case is about an arbitration agreement on "opting in" to agreement the underlying claims of the class of women challenges sex discrimination in pay and promotion opportunities under Title VII and the Equal Pay Act
Arbitration agreement was included in class members' employment contracts
Arbitration agreements are becoming more common within employment contracts and thus, make it more difficult to go court

BOOK CLUB NEWS

By Virginia Farace

The Snow Child by **Eowyn Ivey** will be discussed on Friday, May 18, at the Palm Springs Library. Donna Artes will moderate the discussion beginning at 2 pm.

"Alaska, 1920: a brutal place to homestead, and especially tough for recent arrivals Jack and Mabel. Childless, they are drifting apart—he breaking under the weight of the work of the farm; she crumbling from loneliness and despair. In a moment of levity during the season's first snowfall, they build a child out of snow. The next morning the snow child is gone—but they glimpse a young, blonde-haired girl running through the trees.

This little girl, who calls herself Faina, seems to be a child of the woods. She hunts with a red fox at her side, skims lightly across the snow, and somehow survives alone in the Alaskan wilderness. As Jack and Mabel struggle to understand this child who could have stepped from the pages of a fairy tale, they come to love her as their own daughter. But in this beautiful, violent place, things are rarely as they appear, and what they eventually learn about Faina will transform all of them."

At the May meeting, Jackie Winchester will present three titles for the selection of the June book. Mary Swieskowski will present titles in June for the July book.

As always, new members are welcome. If you are interested, please email Virginia at AAUWFLfarace@gmail.com to receive a copy of the Book Club Guidelines and a list of past titles.

Don't miss deadlines for state, national bylaws votes

As a branch member, you're also a member of both the state and national AAUW organizations and have a say in their operations and activities. Both organizations are proposing changes that you can weigh in on. And both use the email and postal addresses recorded in national's Membership Services Database to contact you about voting. It's a good idea to check your profile at www.aauw.org/login to make sure it's correct. Information on issues and deadlines for each ballot follows.

National Vote on dropping degree requirement ends June 9

The national board of directors is proposing three changes to the bylaws that they believe are needed to make AAUW more effective:

1. Should AAUW membership be open to those who don't have a degree but who support the organization's mission?
2. Should the national board of directors include those who are not members of AAUW?
3. Should three-year staggered terms be created for service on the national board of directors?

Voting opened April 25 and will close June 9 at 9 p.m. ET. You're encouraged to vote online using your member ID and Pin which was emailed to you. Voting results will be announced online June 10.

The board sent an email explanation to all members – www.aauw.org/resource/nationalelection/.

It also provided its rationale along with the exact wording of the bylaws' changes at <https://svc.aauw.org/recore/docu/aauw-bylaws-2017.pdf>.

The two proposals about board service are seen as best practices bringing AAUW in line with other nonprofits.

The more wide-reaching proposal to drop the degree requirement has come up for a vote before and did not pass. So members must again decide on what would be a major shift in AAUW.

The board believes dropping the degree requirement would align better with our mission; bring in more members; increase our impact; enhance diversity; and make it easier to get grants. ♦

State public policies' vote starts May 15, ends June 15

The AAUW Florida board is asking for approval of two proposals:

1. Public policy priorities.

Florida's public policy priorities are due for approval this year, and, again, you're asked to adopt the public policy priorities that national has identified to inform advocacy efforts for the next two years.

You can get details on the national priorities at <https://www.aauw.org/resource/principles-and-priorities>.

2. Pay equity resolution. You're also asked to approve the sending of an official thanks to legislator Lori Berman and her assistant Abby Ross for work on legislation aimed at pay equity for women.

Dates, deadlines. You're eligible to vote if you've been a member of AAUW Florida as of March 15, 2018.

You'll get instructions and ballots by Email based on your contact information in Member Services Database. If you don't have email, you'll receive a paper ballot.

Online voting begins May 15 and ends June 15 at 9 p.m. EDT.

Paper ballots must be postmarked by 11:59 p.m., EDT, June 13

Voting results will be announced in an email to branch presidents and on our state website.

Details on state voting are on the state website, <https://aauwfl.aauw.net/>.

Email Virginia Farace at aauwflfarace@gmail.com for more information. ♦

Just For Fun!!

May 24, 2018 meet at 6:00p.m. at the Beach Club at Lake Worth Country Club – 1 7th Ave N in Lake Worth. Federal Highway to east (toward the Ocean) onto 7th. 7th dead ends in the Lake Worth Country Club property. Beach Club is in the middle. On Thursdays the Beach Club does a 2 for 1 dinner – so come, bring friends, spouse, significant other, someone you just saw across a crowded room, and enjoy a good meal, good company, and lovely venue. We do need an RSVP by the 23rd – vmackk69@gmail.com.

June 27, 2018 meet at 6:00p.m. at Rosalita's 5949 S Congress, Atlantis 33462. Rosalita's is in a shopping center at the corner of W Lantana and S Congress, facing Congress. Happy Hump Day Happy Hour! Visit the chocolatiers a few shops to the right of Rosalitas.



Happy Happy Summer Birthdays!

June

Anita O'Donnell, Barbara Wagner, Claire Carney

July

Beverly Agee, Susan Berlin, Virginia Farace, Deborah Nesbit, Daniela Ileana, Maurcy Selko, Mary Swieskowski

August

Faith Campbell, Hellen Gilmore, Rosalie Mendel,

Save the

Dates!

BRING A FRIEND TO THE MEETINGS AND ACTIVITIES

May 19 – Installation of New Officers – Lunch Callaro's Steak House

May 24 – Dining Out – 2 for price of 1 dinner at Beach Club @ Lake Worth Country Club. Meet at 6 p.m. RSVP to Virginia B vmackk69@gmail.com or 561-271-5277

June 27 – Happy Hour at Rosalita's gather at 6 p.m.

Dear Members

This has been a very tumultuous year so far, both politically and for our branch programming committee. We are working through our glitches (and hopefully Washington is as well) and we have planned some fun events in the upcoming weeks. Your board of directors values any input you may have about which branch events you have enjoyed, and why, as well as what you would like to see and do in the upcoming year. We have developed a questionnaire which you will find attached to this newsletter email, and would appreciate it if you would take a moment to fill it out and include details – specific venues, and names of speakers or topics. The survey will need to be printed out, and can be either scanned and returned by email (aauwFLberlin@gmail.com) or via mail: Susan Berlin, 1734 S. Congress Avenue, Palm Springs 33461.

Tech Trek is rapidly approaching and we are delighted that 8 Palm Beach County branch nominees have been selected. Our thanks to all who attended our fundraiser, those who made direct donations to the Tech Trek camp, and to Lisa Peterfreund and the Merrill G and Erita E. Hastings Foundation.

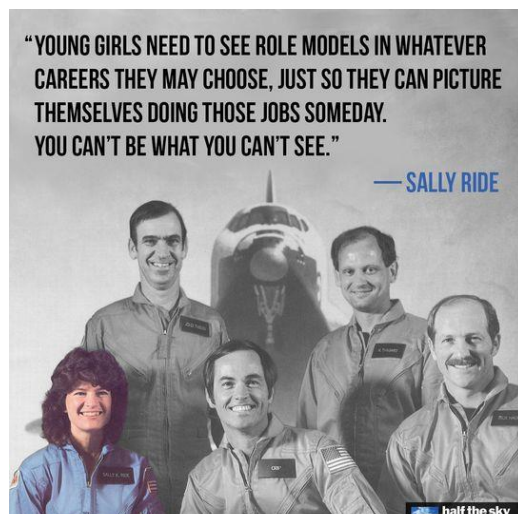
Several branch members will be assisting with camp registration and will have the opportunity to meet our campers. Many thanks to Betty Rigdon, Virginia Farace and Barbara Wagner for volunteering to participate.

Join us for our upcoming branch luncheon where we will be electing and installing our new officers. We are still looking for fresh faces to join our committees and help us plan a spectacular agenda for next season.

"Ask what do you want now, to free yourself from thinking about the limitations of the technology and let your imagination take you to what things do you want to have done, what problems do you want to solve."

-Andra Keay, managing director, Silicon Valley Robotics

Susan



Please print out and complete the questionnaire that was attached to the same email that brought you this newsletter. We really need and want your input. Complete and bring with you to May luncheon at Callaro's. You can also scan your completed questionnaire and email back to Susan Berlin at AAUWFLberlin@gmail.com Or mail it to Susan at 1734 S Congress Ave, Palm Springs, FL 33461. Thank you.

2017-2018 Officers

President: Susan Berlin

Secretary: Virginia Farace

Program: Melissa Sackl

Membership: Barbara Wagner and Deborah Nesbit

Finance: Linda Newton

Co-Communications: Virginia Brooks and Sharon Trost

Co-Development: Betty Rigdon and Donna Artes,

Public Policy: Maurcy Selko

